RESPONSIBLE WITNESS: MATUSZAK

A review process described above is more effective in controlling costs and acquiring required services than an approach that is dependent upon a formal review after projects are completed. Reliance upon only an after-the-fact review would prevent the Company from taking corrective action until after a project is completed.

- b. As indicated in its response to SDR 1.019(a), the Company relies on a combination of an ongoing and an after-the-fact review during the course of a project rather than relying on a review at the completion of a project. Therefore, no documents regarding a formal after-the-fact evaluation of MGP-related purchasing decisions exist.
- c. Please refer to the Company's response to SDR 1.019(a) and (b).
- d. Please refer to the Company's response to SDR 1.019(a) and (b).
- .e. Please refer to the Company's response to SDR 1.019(a) and (b).

RESPONSIBLE WITNESS: MATUSZAK

20. REQUEST:

This request pertains to the Company's audits of its purchasing and contracting decisions for MGP environmental cleanup costs.

- a. How often are the MGP environmental cleanup purchasing and contracting functions audited by management using internal or external auditors?
- b. Provide the dates when the three most recent audits were conducted and provide copies of those audit reports.
- c. List and explain any changes or modifications made to the purchasing and contracting decision-making process as a result of the these audits.

RESPONSE:

a. During fiscal year 1999, the Company believed that a formal audit focusing on environmental purchasing and contracting decisions was unnecessary given the Company's: 1) ongoing review of its MGP environmental cleanup purchasing and contracting procedures as described in the response to SDR 1.008; 2) monitoring of MGP environmental cleanup purchases and contracts as described in the response to SDR 1.014; 3) cost minimization procedures described in the response to SDR 1.018; 4) ongoing and after-the-fact evaluations of its purchasing and contracting decisions for MGP related environmental cleanup costs described in response to SDR 1.019; and 5) quality control procedures described in the responses to SDR 1.021.

During fiscal years 1994 and 1995, a formal audit was conducted by the Company's Auditing Department relative to the Companies' acquisition of legal services, including those legal services which are related to MGP environmental cleanup. A copy of the audit report, dated November 29, 1994, is attached to the Company's response to SDR 1.008(b).

- b. Please refer to the Company's response to SDR 1.020(a).
- c. Please refer to the Company's response to SDR 1.020(a).

RESPONSIBLE WITNESS: MATUSZAK

21. REQUEST:

Explain the procedures used to verify the quality of the items and services purchased or contracted for regarding the environmental cleanup of MGP sites.

RESPONSE:

As was explained by the Company in its response to SDR 1.019(a), its attorneys and engineers interact on a near daily basis with the various vendors of the highly specialized goods and services that the Company requires for the cleanup of its former MGP sites. These goods and services are provided by environmental engineering consultants, chemical laboratories, law firms, insurance archaeologists, and community relations consultants.

As was explained by the Company in its response to SDR 1.019, the Company's personnel devote substantial time and resources interacting with and directing the on-site and off-site activities of these vendors. This intensive interaction with vendors allows the Company to maintain quality assurance.

As was explained by the Company in its response to SDR 1.004, the Company's engineers perform frequent site visits and continuously monitor the quality of the on-site activities that are conducted by the Company's environmental engineering consultants as they occur. This also enables the Company to verify the quality of the goods that were purchased for use at a particular site.

In turn, the Company's consultants direct and supervise the activities that are conducted by subcontractors. Depending on the particular site, an environmental regulatory agency will also monitor on-site activities. This multi-layered oversight procedure allows the Company to verify the quality of the goods and services it procures for on-site environmental activities.

Engineers from the Company's Environmental Affairs Department also critically review the contents of the test results from analytical laboratories, drilling and well logs and other reports and documents that are submitted by the Company's environmental engineering consultants relative to the environmental investigative phases that are conducted relative to a former MGP site. The Company's engineers and environmental counsel review and provide comments on and suggest revisions to the reports that are prepared by the Company's environmental consultants for submission to an environmental regulatory agency. The environmental regulatory agency also reviews these reports

RESPONSIBLE WITNESS: MATUSZAK

and will either approve them or require the Company to resubmit them with changes deemed necessary by the agency. Again, this multi-layered oversight procedure allows the Company to verify the quality of the goods and services that it procures for its environmental activities.

In addition, personnel from the Office of General Counsel closely interact with and direct the activities of the Company's environmental counsel, insurance counsel, and insurance archaeologist. The Company's attorneys devote substantial time and resources in directing and critically reviewing the quality and timelines of the legal services performed by the law firms that have been engaged by the Company. These services by in-house attorneys, the costs of which are not recovered by the Company through Rider 11, are directed to ensuring that the Company receives the quality of services for which it contracted.

RESPONSIBLE WITNESS: MATUSZAK

22. REQUEST:

This request pertains to the policies and procedures for the quality control of items and services purchased or contracted for regarding the environmental cleanup of MGP sites.

- a. What are the Company's policies and procedures for dealing with items and services purchased or contracted for regarding the environmental cleanup of MGP sites which failed to meet quality and contract specifications?
- b. List each occurrence when items and services purchased or contracted for regarding the environmental cleanup of MGP sites failed to meet quality and contract specifications.
- c. Provide documentation of any related actions taken by the Company during the reconciliation period. If no documentation can be provided, explain why not.

RESPONSE:

- a. It is the Company's policy to withhold payment for items purchased and services retained whenever those items or services failed to meet quality related contract specifications. The Company's quality control procedures are described in the Company's response to SDR 1.021.
- b. Because of the Company's: ongoing involvement in, and direction of the on-site and off-site activities of vendors; multi-layered monitoring procedure; and policy of refusing to pay for items that fail to meet contract specifications, there were no occurrences during the reconciliation period when items and services purchased or contracted for failed to meet quality and contract specifications.
- c. As there were no occurrences during the reconciliation period when items and services purchased or contracted for failed to meet quality and contract specifications, no documentation exists.

Docket No. 00-0444 Response to SDR 1.006

The Peoples Gas Light and Coke Company

Also Applicable to North Shore Gas Company

Office of the President		
Classification:	ORDER	DATE
General	10	October 1, 1996
	SUPERSEDING ORDER	DATED
Subject:		1
Competitive Bid Policy	10	June 25, 1990
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To Officers and Department Heads, and Other Supervisory Personnel:

The Manager (Manager) of Purchasing and Stores (Purchasing), or the Manager's designated representative, has the authority and the responsibility for procurement of all materials, equipment, supplies and services (except Gas Supply related acquisitions) necessary to maintain the Company as a vigorous, growing, and profitable business enterprise. The acquisition of all materials, equipment and services, including but not limited to management consultants, computer services and equipment, construction projects, rentals and the disposal of salvage or scrap materials and similar items, shall be on the basis of Most Favorable Cost to the Company. The "Most Favorable Cost" is determined by considering and documenting, if necessary, all relevant factors including but not limited to: 1) direct charges for the service or supply; 2) transportation; 3) inventory costs; 4) handling, particularly the cost of Company labor, 5) quality of the vendor's previous product or service; and 6) efficiency of the vendor and its impact on the Company.

Except as specifically set forth herein, competitive bidding, proposals or negotiations shall be utilized. In order to determine the Most Favorable Costs, either proposals or competitive bids must be obtained. Requests for Proposals (RFP) should be made in those cases where there are alternative solutions.

Minority and Women Business Enterprises (MWBE)

In view of the significant portion of the Company's customers who are women and/or members of minority groups, the Company has an obligation to be certain that MWBE suppliers are afforded opportunities to do business with the Company, provided their supplies or services are of the type and quality required for our operations. A minority or a women owned business enterprise is defined as a business of which at least 50 percent is owned by women or minority group members or, in the case of a publicly-owned business, of which at least 51 percent of the stock is owned by women or minority group members. For the purpose of this definition, minority group members are African Americans (not of Hispanic origin), Asian Americans, American Indians/Alaskan Natives and Hispanic Americans. In order to assist MWBEs it will be necessary from time to time, where it appears that such prospective suppliers are attempting to become established, to place orders without following competitive bidding. Orders proposed to be placed where an exception to competitive bidding is to be made shall be approved by the Manager after determining that the price proposed by such a supplier is reasonable. The approved request shall be documented and retained in Purchasing. This non-competitive bidding practice will be available to a supplier only for such period as the supplier is deemed by the Manager to be in the process of organizing its business so as to effectively permit it to obtain business utilizing competitive bidding.

Special Materials, Services and Management Services

In certain circumstances, an Elected Officer may determine that specific materials, services or outside "management services", defined as a service of a specialized, professional, or

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Classification:	ORDER	DATE
General	10	October 1, 1996
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Competitive Bid Policy	10	June 25, 1990

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highly technical nature, or one where an independent expert opinion is necessary or desirable, may be required. The responsibility for vendor contact and negotiation which is normally conducted by Purchasing shall, in these cases, be conducted by an Elected Officer or his designated representative in conjunction with Purchasing. While commitments related to such cases can be authorized by an Elected Officer without competitive bidding, they should be competitively acquired through Purchasing whenever practical utilizing an RFP. The Elected Officer over the area requiring such materials, services or management services will be responsible for approving any necessary contracts or agreements. The original executed copy of such contract or agreement shall be retained in Purchasing.

Purchase Requisitions and Convenience Blanket Orders

Purchase requisitions for items that are included in the Approved Capital Budget Plan require the approval of the department head requesting the acquisition and the Budget Department and such items are to be procured through Purchasing according to the guidelines established by this Order.

Purchase requisitions for non-capital items require approval in accordance with the General Order 12 - Approval of Disbursement Documents. Once approved, either manually or electronically, purchase requisitions are to be competitively bid according to the guidelines established by this Order.

In an effort to minimize the number of minor purchase orders and hasten the receipt of materials, equipment and services, "convenience blanket orders" may be established without competitive bids. These orders should be limited to items that do not have consistent purchase histories, can be procured at a reasonable price from vendors located near a Company workplace with greater convenience than through Purchasing or entail labor-related services for minor projects. The Manager or a designated representative may set monetary limits for individual shipments or projects and determine how convenience blanket orders are awarded.

Types of Competitive Bidding

Purchasing will request either oral or written bids or will send RFPs (including facsimile machine copies), in all cases except for those described as emergency procurement situations or when the required number of bidders are not available in accordance with the following guidelines:

Estimated Bid Amount	Type of Bid Required
\$ 0 - \$9,999	One phone
\$ 10,000 - \$19,999	Three Phone
\$ 20,000 - \$99,999	Three Written
\$100,000 and Above	Three Sealed

Also Applicable to North Shore Gas Company

Office of the President		
Classification:	ORDER	DATE
General	10	October 1, 1996
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Competitive Bid Policy	10	June 25, 1990
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Purchasing shall retain all contracts processed by it in accordance with the applicable record retention schedules.

If a bid was estimated to be under \$100,000 but is found to be over \$100,000 after receiving or opening the first bid, the Chief Auditor is to be notified and the applicable procedures for sealed bids are to be followed.

If a requisition is received for an item estimated at less than \$100,000 and an identical item has been competitively bid during the past one-hundred eighty (180) days and if market conditions have not changed, the bid can be awarded to the previous low bidder.

Multiple Sources of Supply

Whenever practicable, except where a supplier alliance (an agreement negotiated between the Company and the supplier that is entered into for the sharing of information to a greater extent than is typical in competitive bidding) have been established, the Company will attempt to insure that multiple sources of supply are maintained.

When an item to be bid is covered by an approved Company standard that was established by the Supplies Standardization Committee in accordance with Executive Order 11 - Directors, Officers and Committees (Company Standard), only those manufacturer's products listed on the standard can be solicited and obtained (except in those cases where alternative products are being acquired for evaluation).

For those items not covered by a Company Standard, where three or more bids are requested and only one bid is received and all reasonable efforts to secure additional bids have been unsuccessful or if time constraints do not permit the solicitation of additional bids, approval shall be obtained from the Manager prior to the order being placed.

Dealing With Vendors

Vendor sales personnel are to be interviewed as soon as practical and have a fair hearing. All quotations received must be considered confidential and in no case divulged to a vendor's competition. Confidential quotations are those prepared on an individual basis for the Company. Published price lists are not considered in this confidential category.

Where competitive bidding is used, bids from reputable suppliers are not to be used to negotiate a reduction in prices from existing suppliers. Qualified vendors who submit a low bid that results in the Most Favorable Cost and who can perform must be awarded the purchases, subject only to those cases where multiple supply sources would be jeopardized, in which case, the low bidder shall receive the major portion of the purchase, whenever possible.

Also Applicable to North Shore Gas Company

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In all cases, bids should be awarded on a basis that is in the best interest of the Company. Fairness and, except where a supplier alliance has been established, the desire to keep multiple sources of supply available, are two guidelines that should be followed.

Bids for multiple items can be split between two or more vendors in order to obtain a lower Most Favorable Cost. Support documentation shall be approved by the Manager or Administrator of Purchasing and retained by Purchasing.

Purchasing shall continue to maintain a list of approved vendors based on acceptable financial and service capabilities. New vendors should be added to such list whenever appropriate for the benefit of the Company.

No purchases are to made solely on the basis that a prospective supplier is also a customer of the Company.

Access By Chief Auditor

The Chief Auditor or the Chief Auditor's representative will have access to all sealed bid opening times through the Purchasing, Inventory and Payable System (PIPS). Members of the Internal Auditing Department have the authority to attend the opening, and to open and record any sealed bid.

President

Peoples Energy Corporation

Also applicable (o PGL, NSG, PDE, PNGV, PER, and PEV Corporations

OFFICE OF THE PRESIDENT

Classification:	ORDER	DATE
General	12	August 13, 1998
	SUPERSEDING ORDER	DATED
Subject:		
Approval of Disbursement Documents	12	March 23, 1998

To Officers, Department Heads, and Other Supervisory Personnel:

The term "disbursement documents," as used in this Order, includes purchase requisitions, vendors' invoices, payment requests, expense statements, cash disbursements (used for petty cash, cash advances, reimbursable expenses incurred in-town and payment to any one payee for business related expenses), forms authorizing miscellaneous payments to employees, forms authorizing refunds to customers and PGL's Risk Management (or NSG's Human Resources and Claim) Department claim drafts. Checks and drafts, other than claim drafts, are excluded from such definition. Formal contracts, public accounting firms' invoices, Corporate Contributions and Matching Gifts and payroll tickets are also specifically excluded from such definition as these are covered in one or more of the following Company documents: Company By-Laws, Board Resolutions, another General Order, a Procedure Letter or a Routine. Electronic transactions relating to any Company bank accounts are also excluded. Authorization for electronic transactions is limited to selected officers as stipulated by Board Resolutions.

Approvals shall follow the direct lines of organizational authority whenever possible. In all instances, the Chairman of the Board, President, Executive Vice President, Senior Vice President, Vice President, Treasurer, Assistant Vice President, Assistant General Counsel, General Manager of NSG, or officer designated by the divisional officer having authority over an area originating a disbursement document has the authority to approve any such document, and in each of the following instances it is a requirement:

- (a) a reimbursement to an employee of more than \$1,000;
- (b) a cash advance to an employee (including officers) of more than \$500 (also requires approval by the President); and
- (c) any other disbursement to a single payee of more than \$50,000.

However, except for cash advances of \$500 or less to an officer, which may be approved by that same officer, individuals may not approve reimbursements or disbursements to themselves.

The Managers of Community Affairs are authorized to approve payments of corporate memberships covered under the approved Corporate Membership Program.

The Special Claim, Claim, Senior Claim Investigators of PGL, the Manager of NSG's Human Resources and Claim Department, and NSG employees in the Human Resources Representative job family (in the absence of the Manager of NSG's Human Resources and Claim Department) are authorized to issue drafts of \$5,000 or less in settlement of claims. In addition, a payment request can be approved by the Supervisor or the Manager of PGL's Risk Management

Peoples Energy Corporation

Also applicable to PGL, NSG, PDE, PNGV, PER,

OFFICE OF THE PRESIDENT

and PEV Corporations

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Approval of Disbursement Documents	12	March 23, 1998
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Department and the Manager of NSG's Human Resources and Claim Department up to \$50,000. The Director of the Funded and Insured Programs Department has authorization to pay all claims.

Approval of any purchase requisition for materials equipment and/or services that have been itemized and included in the Approved Capital Budget Plan (by the Board of Directors) may be given by the department head issuing the requisition (subject to Budget Department approval) in accordance with General Order 10 - Competitive Bid Policy. In addition, approval of any purchase requisitions and vendors' invoices affecting the Purchasing and Stores Department may be given by its Manager, or a designated representative.

Any disbursement document authorizing payment to any one payee of \$50,000 or less, with the exception of a reimbursement to an employee of more than \$1,000 or a cash advance of more than \$500, may be approved by the Office Manager of the Office of General Counsel.

Final written approval of any disbursement document for \$50,000 or less, but not including any document authorizing payment of a reimbursement to an employee of more than \$1,000 or a cash advance of more than \$500, may be given by the department or section head, or Field Manager, having line authority over the area. Additionally, in the Customer Service Division, in the absence of the Vice President and the Director of the Customer Relations Department, certain managers, as designated by the Vice President, are authorized to approve customer refunds up to \$2,000; certain management employees at the Neighborhood Offices are authorized, as designated by the Manager of Customer Care, to approve customer refunds up to \$1,000. The Leaders or Coordinators in the Human Resources Division shall have unlimited authorization for approval of payroll related payment requests.

Any unusual disbursement transaction shall be brought to the attention of the President, Executive Vice President, Senior Vice President, Vice President, Treasurer or Assistant Vice President having authority over the approving employee.

In the absence of all authorized employees including the officer having line authority over the area originating the disbursement document, and in the case of disbursement documents originated by the Chairman of the Board, the Controller or Assistant Controller may give approval.

Any deviation from other foregoing authorized approvals originating subsequent to the date of this Order shall be brought to the attention of the Controller and requires written approval of the appropriate divisional officer, Executive Vice President, Senior Vice President, or the President prior to its implementation.

Dresident

INTRODUCTION

This routine represents an overview of the process involved in the purchase and payment of materials and services. Additional documentation is available from the Purchasing and Stores and General Accounting Departments, in addition to the other departments referenced in this document. General Order 10 "Competitive Bid Policy" and General Order 12 "Approval of Disbursement Documents" are also valuable references. Related on-line documentation is available within the Purchasing, Inventory and Payables System ("PIPS").

PIPS ACCESS

Unless an employee has a 'CESN' sign-on to access PIPS, a request must be submitted to I. S. Technical Services (TS). When processing is complete, TS notifies the Security Administrator in the Purchasing and Stores Department (Purchasing) or General Accounting who then assigns the appropriate level of security for the userid.

PURCHASING

TYPES OF REQUESTS

PURCHASE REQUISITIONS

The purchase of any material or service begins with the completion of a Purchase Requisition in the PIPS system by the requesting department. After a Requisition Master is completed, a Requisition Detail must be completed for each item being ordered. If it is necessary to bypass competitive bidding (see General Order 10), a Bid Waiver must also be completed. If the request is for management/consulting services, a Request for Proposal (RFP) must also be completed (see General Order 10). Approved copies of the Requisition Master, Requisition Detail, and if necessary, any Bid Waiver, Contract, and RFP are forwarded to Purchasing. General Order 12 details the appropriate levels of approval required. If the commitment involves capital expenditures, additional approval is needed from the Budget and Control Department. If the commitment is a contract, additional review and/or preparation may be needed from the Office of General Counsel.

SPECIALTY ITEMS

For the purchase of certain specialty items, the following departments must be contacted to order such items. Requests must be approved in accordance with General Order 12:

SPECIALTY ITEM	DEPARTMENT	FORM NEEDED
Computer hardware and software, copier and fax equipment (excluding paper and toner)	I. S. Planning and Administrative Services	Form 376
Office remodeling, office furniture, and miscellaneous business equipment	Office Services	Letter
Books, magazines and other publications	Employee Relations -Library	Letter
Security items and services	Safety and Security	Letter
Office supplies	Purchasing and Stores -Stationary Section	Form 521
Audio visual equipment	Public Relations	Letter
Postage	Customer Relations -Customer Receipts Section	Forms 671, 671A
Telephone Equipment	I.S. Technical Services	Form 827

CREDIT CARDS

Company issued credit cards should only be used in accordance with Policies and Practices Affecting Employees Order 45 "Issuance of Company Credit Cards" and Routine 6 "Company Issued Credit Cards".

BID PROCESS

Upon receipt of a Requisition Master, Requisition Detail and any Bid Waiver, Purchasing reviews these documents for completeness and proper approvals. A buyer is assigned and selects potential vendors through an inquiry process. As part of this process, the buyer may combine requisitions, review historical bid and purchase information, and establish new vendors. The buyer evaluates the returned bids and awards the commitment to a vendor. Additional details on the bid process are available in General Order 10.

PURCHASE ORDERS/CONTRACTS

When a vendor has been selected, a purchase commitment is created by completing the Order Master and Order Detail screens. The purchase commitment can take the form of a Purchase Order or Contract, either of which can be for a one time commitment ("one shot"), or a blanket order which involves the receipt of the material or service over a period of time. Contracts are necessary for transactions greater than \$100,000, all main jobs, and as deemed necessary by Purchasing or the requesting department. Purchase Orders (approved by the Manager or Administrator of Purchasing), and approved Contracts are forwarded to the vendor.

If any service is to be performed on Company facilities, which includes work at Company locations and activities such as main jobs, the commitment also needs to be verified that the vendor has sufficient insurance coverage, for the work to be done. Risk Management maintains documentation relating to insurance requirements. Purchasing also has the authority to decide whether coverage is sufficient, based on guidelines established by Risk Management. If Purchasing's file indicates the vendor's insurance information has expired, the vendor will be contacted and an updated Certificate of Insurance will be requested. If the vendor's insurance coverage is inadequate, Purchasing may request a Waiver of insurance standards be considered by Risk Management. If the request is rejected, Purchasing will notify and advise the requesting department that written authorization to proceed must be obtained from the divisional Vice President.

Ordering of material or service on a receipted type blanket order or contract is done through a shipment release entered into PIPS by the requesting department. A release number is generated in PIPS for control purposes. The shipment release is forwarded to the vendor by the requester.

A confirming order is a commitment with a vendor recorded after the order has been given to the vendor. This should only be used in <u>emergency</u> situations.

A convenience order is a commitment with a vendor to purchase unspecified items over a period of time. An example would be an order with a hardware store. Rather than listing every possible item in its inventory, a general description with a dollar and time limit

would be specified on the order. When issuing a shipment release, items are added at the order detail level as needed, and would be charged against the order limit amount.

CHANGE ORDERS

When it is necessary to make changes to contracts, purchase orders, or shipment releases, a change order is initiated in PIPS by the department who placed the original request. The Change Order Master and Detail are approved according to General Order 12 for changes in dollars or quantities, and forwarded to Purchasing for further processing. Department head approval is needed to extend the date of an order.

RECORDING RECEIPTS

If an order has been established as a receipted type, whether it is a one-shot or a blanket transaction, when the material or service is received, the actual items delivered are verified with any delivery ticket, and appropriate information is entered to the RCPT screen in PIPS by an authorized employee in the area that established the purchase order. Any questions regarding discrepancies between orders and actual receipts should be directed to Purchasing.

PAYABLES

The General Accounting Department is responsible for processing the payment of invoices and payment requests. When a payment request or a vendor invoice related to an approval type purchase order (an order set up so an authorized signature on the invoice indicates approval to pay) is presented to General Accounting for payment, approvals in accordance with General Order 12 need to be obtained before the payment can be executed in PIPS.

When processing invoices related to receipted type purchase orders, the receipt must be entered in PIPS by the appropriate department before payment can be made. After General Accounting has verified receipt, the payment can be executed and should be paid in order to take advantage of any favorable payment terms and the application of any outstanding credits.

When a prepayment is required, an approved Payment Request Form must be prepared and submitted to General Accounting. In these situations, care must be taken to avoid subsequent payment of the vendor generated invoice received, or a redundant submission of another payment request, after execution of the payment. An approved

vendor's invoice detailing the goods or services received is preferred for payment. General Accounting discourages the use of payment requests whenever possible.

The General Accounting Department has a 'PIPS User's Guide and Instruction Manual' which further documents the payable process.

SUMMARY

As previously mentioned, the scope of this routine covers the purchase and payment of materials and services. Additional documentation is available on-line in PIPS, in General Order 10 "Competitive Bid Policy", and General Order 12 "Approval of Disbursement Documents".

Docket No. 00-0444 Response to SDR 1.008

The Peoples Gas Light and Coke Company

Also applicable to North Shore Gas Company

OFFICE OF THE PRESIDENT

Classification:	ORDER	DATE
General	10	June 25, 1990
	SUPERSEDING ORDER	DATED
Subject:		
Competitive Bid Policy	10	May 1, 1989

To Officers and Department Heads:

Consistent with longstanding purchasing practice, the acquisition of all materials and services, including construction projects, rentals and the disposal of salvage or scrap materials and similar items, shall be on the basis most favorable to the Company. Except as specifically set forth herein, competitive bidding shall be obtained. When available. at least three qualified, reputable suppliers or contractors shall be solicited to bid. While it is the Company's policy to award the bid to the lowest responsible bidder, it recognizes that the lowest bid is not always the one most favorable to the Company. Consideration must be given to the Company's past experience with a product or vendor as well as the desire to maintain multiple cources of supply. Any deviation from the low bid policy for reasons such as the aforementioned must be documented in writing and approved by the Elected Officer in charge of the division or other reporting unit requesting the material or service. Deviations approved by the Elected Officer shall be properly documented in writing, a copy of which shall be forwarded to the Chief Auditor and a copy retained in the Purchasing and Stores Department. materials and services that are not adaptable to competitive bidding shall, to the extent possible, be made on the basis of published price lists.

In addition to the aforementioned reasons for deviation from the Competitive Bid Policy, consideration must be given to the Company's commitment to assist minority vendors, the acquisition of management services and the special nature of computer hardware and software. The following sets forth the Company's rationale and policy in each of these areas.

In view of the significant portion of the Company's customers who are zomen or members of minority groups, the Company has an obligation to be certain that suppliers owned by women or minorities are afforded opportunities to do business

Also applicable to North Shore Gas Company

Classification:	ORDER	DATE
General	10	June 25, 1990
	SUPERSEDING ORDER	DATED
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Competitive Bid Policy	10	May 1, 1989

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with the Company provided their supplies and services are of the type and quality required for our operations. A woman owned or a minority business enterprise is defined as a business of which at least 50 percent is owned by women or minority group members or, in the case of a publicly-owned business, of which at least 51 percent of the stock is owned by women or minority group members. For the purposes of this definition, minority group members are Black Americans (not of Hispanic origin), Esian Americans, American Indians/Alaskan Natives and Hispanic Americans. Furthermore, in order to assist them in this objective in a major way, it will be necessary from time to time, to place orders without following competitive bidding in those cases where it appears that such prospective suppliers are attempting to become established. Orders proposed to be placed on the latter basis where an exception to competitive bidding is to be made shall only be recommended by the Manager, Purchasing and Stores (Manager) and the Director, Corporate Services, after determining that the price proposed by such a supplier is reasonable in light of prior Company purchases under previous competitive bidding arrangements. Such a request will be forwarded to the Elected Officer in charge of the Purchasing and Stores Department, or in his absence the Controller, for approval in each case before the order is placed. The approved request shall be properly documented in writing, a copy of which shall be forwarded to the Chief Auditor. Also, a copy shall be retained in the Purchasing and Stores Department. This non-competitive bidding practice will be available to any one supplier only for such period as such supplier is deemed by the Director, Corporate Services to be in the process of organizing his business so as to effectively permit him to obtain business under the normal Competitive Bid Policy of the Company.

In certain circumstances, an Elected Officer may determine that outside "management services" defined as a service of a specialized, professional, or highly technical nature, or one where an independent expert opinion is necessary

Also applicable to North Shore Gas Company

Classification:	ORDER	DATE
General	10	June 25, 1990
	SUPERSEDING ORDER	DATED
Subject:		
Competitive Bid Policy	10	May 1, 1989

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or desirable, may be required. The responsibility for vendor contact and negotiation which is normally conducted by the Purchasing and Stores Department, shall in the case of management services, be conducted by an Elected Officer or his designated representative. While commitments related to such service can be authorized by an Elected Officer without competitive bidding, they should be competitively acquired utilizing a formalized Request for Proposal (RFP) whenever practical and appropriate. The Elected Officer shall be responsible for approving any contracts or agreements necessary to obtain such services. The original executed copy of such contract or agreement shall be forwarded to and filed in the Purchasing and Stores Department. Upon selection of a successful bidder, a Management Service Commitment form must be completed and forwarded to the Purchasing and Stores Department.

Certain responsibilities in the area of vendor contact and negotiation, generally performed by the Purchasing and Stores Department, shall be performed by I.S. Planning and Administrative Services or I.S. Technical Services Department in procurements involving computer hardware and software. delegation of this responsibility is predicated on the fact that Company personnel involved in a transaction of this nature must have thorough knowledge of existing Company computer equipment and applications, and also he abreast with the current trends in the state of the ar: computer market. market is highly specialized, in a constant state of change, expensive, and must be thoroughly analyzed in the best interest of the Company. If at all practical and appropriate, these items should be competitively bid. Upon selection of the appropriate equipment, a requisition shall be forwarded to the Purchasing and Stores Department in accordance with Procedure Letter No. 49. Purchase orders, repetitive service orders or contracts related to same shall be filed in the Purchasing and Stores Department.

Also applicable to North Shore Gas Company

Classification:	ORDER	DATE
General	10	June 25, 1990
	SUPERSEDING ORDER	DATED
Subject:		
Competitive Bid Policy	10	May 1, 1989
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Computer generated purchase requisitions for stores items should be approved in accordance with the following guidelines:

Management Level Required to Approve Purchase	Estimated Purchase Amount
Administrator, Purchasing and Stores	\$ 0 - \$ 3,000
Manager, Purchasing and Stores Director, Corporate Services	\$ 3,001 - \$ 9,999
Appropriate EM-5 or EM-6 Level, Outside the Purchasing Department	\$10,000 - \$40,000
Vice President	Over \$40,000

Once approved, such computer generated purchase requisitions are to be competitively bid according to normal guidelines.

The Purchasing and Stores Department will request either oral or written bids (including facsimile machine copies), in all cases except for those described as emergency procurement situations, in accordance with the following guidelines:

Type of Bid Required	Estimated Bid Amount
One Phone	\$ 0 - \$ 999
Three Phone	\$ 1,000 - \$ 2,499
Three Written	\$ 2,500 - \$49,999
Three Sealed	\$50,000 & Above

Each requisition and its related purchase order, repetitive service order or contract, shall be reviewed and approved by the Manager or Administrator, Purchasing and Stores and retained in department files.

14M 1587 6-12-63

OFFICE OF THE PRESIDENT

Also applicable to North Shore Gas Company

Classification:	ORDER	DATE
General	10	June 25, 1990
	SUPERSEDING ORDER	DATED
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Competitive Bid Policy	10	May 1, 1989
competitive bid Folicy	10	May 1, 1909

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If a requisition is received for an item estimated at less than \$50,000 and an identical item has been competitively bid during the past one-hundred eighty (180) days, the bid can be awarded to the previous low bidder.

If a bid was estimated to be under \$50,000 but is found to be over \$50,000 after opening the first bid, the Chief Auditor is to be notified and the applicable procedures for such bids are to be followed.

When an item to be bid is covered by an approved Company standard established by the Supplies Standardization Committee in accordance with Executive Order 11 - Directors, Officers and Committees, only those vendors listed on the standard may be solicited for bids. In those instances where only one bid is received on a standardized item, the item shall be exempt from competitive bidding and no waiver of competitive bidding shall be required.

For those items not covered by a Company standard, where three or more bids are requested and only one bid is received and all reasonable efforts to secure additional bids have been unsucces: ful or if time constraints do not permit the solicitation of additional bids, a waiver of the competitive bid policy must be obtained.

Whenever practicable, the Company will attempt to insure that multiple sources of supply are maintained. However, in all purchasing activities, it shall be ascertained that no purchases are made solely on the basis that a prospective supplier is also a customer of the Company. Reciprocity is illegal as well as being unsound since it distorts the market process; therefore, the Company will not engage in reciprocity in purchasing activities.

Vendor sales personnel are to be seen promptly and have a fair hearing. It is within the power of buyers to

OFM 1587 6-12-83

Also applicable to North Shore Gas Company

Classification:	ORDER	PATE
General	10	June 25, 1990
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enhance or detract from the Company's good name; consequently it is a major obligation to treat sales personnel fairly. All quotations received must be considered confidential and in no case divulged to a vendor's competition. Confidential quotations are those prepared on an individual basis for the Company. Published price lists are not considered in this confidential category.

Low bids from reputable suppliers are not to be used to reduce prices from existing suppliers. Qualified vendors who submit low bids and who can perform must be rewarded with our purchases, subject only to those cases where multiple supply sources would be jeopardized, in which cases, the low bidder shall receive the major portion of the purchase, whenever possible.

In the case of tie bids, the bid should be awarded on a basis that is in the best interest of the Company. Fairness and the desire to keep multiple sources of supply available are two guidelines that should be followed. Support documentation should be approved by the Manager or Administrator, Purchasing and Stores and will be retained by the Department.

If a bid is for multiple items and can be split between two or more vendors to obtain a lower overall price without creating offsetting administrative, operational, handling and/or freight costs, it shall be done. Support documentation shall be approved by the Manager or Administrator, Purchasing and Stores and will be retained by the Department.

The Purchasing and Stores Department shall continue to maintain a list of approved vendors based on acceptable financial and service capabilities. New vendors should be added to such list whenever appropriate for the benefit of the Company.

FORM 1587 6-12-83

Also applicable to North Shore Gas Company

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General	10	June 25, 1990
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Competitive bidding on orders of \$50,000 or more is subject to the following procedures:

- 1. Letters shall be sent by the Purchasing and Stores Department to the pre-qualified suppliers or contractors selected setting out all details and specifications pertaining to the pending order. The prospective bidders shall be notified that if their bid is not received by the deadline time set in the letter, it will not be considered. A preaddressed return envelope shall be enclosed with each solicitation to be used by the prospective bidders when submitting their bids. A copy of the solicitation letter shall be sent to the Chief Auditor.
- 2. The sealed bid envelopes shall be noted with the time and date received by the Purchasing and Stores Department. If a sealed bid is not received by the bid opening deadline and it is deemed to be in the best interest of the Company, those vendors who failed to respond may be contacted by the buyer in the presence of the Chief Auditor or his designated representative to determine whether or not a bid has been mailed. If a bid has been mailed, but not received, the bid opening can be deferred until such time as the missing bid has been received. instances, where only one bid has not been received, a telephone bid including fascimile machine copies may be solicited from non-respondents. The deferral of a bid opening as well as the use of telephone solicitation must be approved by the Manager or Administrator, Purchasing and Stores. Bids received after the deadline time shall be returned unopened with a letter of explanation.
- 3. At the predetermined bid opening time, the Chief Auditor, or his representative, shall join with the

OFFICE OF THE PRESIDENT

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Manager, Purchasing and Stores, or his representative, to open and record the bids received.

- 4. The name of each vendor solicited shall be listed and the pertinent data (such as unit prices, quantities, trade-in allowances, discounts and totals) entered as needed to analyze the proposals. When the successful bidder has been determined, the listing shall be dated and signed by the employes present.
- 5. The Chief Auditor or his representative shall record such information as he may need to verify the final purchase commitment document.
- 6. The Manager or Administrator, Purchasing and Stores shall arrange to have the order placed in the appropriate manner.
- 7. If the order is to be placed with other than the low bidder, the Elected Officer in charge of the division requesting the material or service, shall be authorized to approve such selection. Deviations approved by the Elected Officer shall be properly documented in writing, a copy of which shall be forwarded to the Chief Auditor and a copy retained in the Purchasing and Stores Department.

If the original low bidder must be replaced for unsatisfactory performance, the using department must provide written notification to the Purchasing and Stores Department outlining the reasons. The order will be either re-bid or awarded to the next lowest bidder once approval has been granted by either the Manager or Administrator, Purchasing and Stores.

8. If none of the bids meet the specifications, or if a significant change is made in the required

Also applicable to North Shore Gas Company

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specifications, new bids shall be requested. These new bids shall be subject to the same procedures as the original bid solicitation. However, new bids will not be required if accepting the original bids outweighs any anticipated net savings expected through rebidding; if time constraints do not allow for a bid resolicitation; and the decision made is formally documented with the signature of the Manager or Administrator, Purchasing and Stores.

- 9. If one or more of the bidders shall interpret something in the solicitation letter that was not clearly stated and not so interpreted by the other bidders and this interpretation is acceptable to the Company, the other bidders shall be asked to revise their bid based on this interpretation.
- 10. Any information relating to unsuccessful bids shall be confined in the Purchasing and Stores Department unless, because of the nature of the bids, a specialist's evaluation is required.
- 11. The Chief Auditor shall be provided with a copy of the approved purchase commitment document for verification.

Kichard E. Corry
President

FORM 1587 6-12-83

PEOPLES ENERGY CORPORATION

OFFICE OF THE PRESIDENT

Also applicable to PGL, NSG, PDE, PNGV, PER, and PEV Corporations

Classification:	ORDER	DATE
General	12	March 23, 1998
•	SUPERSECTING ORDER	DATED
ubject:	12-PEC	·
Approval of Disbursement Documents	12-PGL	October 1, 1996
	12-NSG	1

To Officers, Department Heads, and Other Supervisory Personnel:

The term "disbursement documents," as used in this Order, includes purchase requisitions, vendors' invoices, payment requests, expense statements, cash disbursements (used for petty cash, cash advances, reimbursable expenses incurred in-town and payment to any one payee for business related expenses), forms authorizing miscellaneous payments to employees, forms authorizing refunds to customers and PGL's Risk Management (or NSG's Human Resources and Claim) Department claim drafts. Checks and drafts, other than claim drafts, are excluded from such definition. Formal contracts, public accounting firms' invoices, Corporate Contributions and Matching Gifts and payroll tickets are also specifically excluded from such definition as these are covered in one or more of the following Company documents: Company By-Laws, Board Resolutions, another General Order, a Procedure Letter or a Routine. Electronic transactions relating to any Company bank accounts are also excluded. Authorization for electronic transactions is limited to selected officers as stipulated by Board Resolutions.

Approvals shall follow the direct lines of organizational authority whenever possible. In all instances, the Chairman of the Board, President, Executive Vice President, Senior Vice President, Vice President, Treasurer, Assistant Vice President, Assistant General Counsel, General Manager of NSG, or officer designated by the divisional officer having authority over an area originating a disbursement document has the authority to approve any such document, and in each of the following instances it is a requirement:

- (a) a reimbursement to an employee of more than \$1,000;
- (b) a cash advance to an employee (including officers) of more than \$500 (also requires approval by the President); and
- (c) any other disbursement to a single payee of more than \$50,000.

However, except for cash advances of \$500 or less to an officer, which may be approved by that same officer, individuals may not approve reimbursements or disbursements to themselves.

The Manager of the Community Affairs Department is authorized to approve payments of corporate memberships covered under the approved Corporate Membership Program.

The Special Claim, Claim, Senior Claim Investigators of PGL, the Manager of NSG's Human Resources and Claim Department, and NSG employees in the Human Resources Representative job family (in the absence of the Manager of NSG's Human Resources and Claim Department) are authorized to issue drafts of \$5,000 or less in settlement of claims. In addition, a payment request can be approved by the Supervisor or the Manager of PGL's Risk Management

PGL, NSG, PDE.
PNGV, PER, and
PEV Corporations

OFFICE OF THE PRESIDENT

lassification:	A3C AO	DATE
General	12	March 23, 1998
	SUPERSECTING ORDER	DATED
Subject:	12-PEC	
Approval of Disbursement Documents	12-PGL	October 1, 1996
	12-NSG	

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Department and the Manager of NSG's Human Resources and Claim Department up to \$50,000. The Director of the Funded and Insured Programs Department has authorization to pay all claims.

Approval of any purchase requisition for materials equipment and/or services that have been itemized and included in the Approved Capital Budget Plan (by the Board of Directors) may be given by the department head issuing the requisition (subject to Budget Department approval) in accordance with General Order 10 - Competitive Bid Policy. In addition, approval of any purchase requisitions and vendors' invoices affecting the Purchasing and Stores Department may be given by its Manager, or a designated representative.

Any disbursement document authorizing payment to any one payee of \$50,000 or less, with the exception of a reimbursement to an employee of more than \$1,000 or a cash advance of more than \$500, may be approved by the Office Manager of the Office of General Counsel.

Final written approval of any disbursement document for \$50,000 or less, but not including any document authorizing payment of a reimbursement to an employee of more than \$1,000 or a cash advance of more than \$500, may be given by the department or section head, or Field Manager, having line authority over the area. Additionally, in the Customer Service Division, in the absence of the Vice President and the Director of the Customer Relations Department, certain managers, as designated by the Vice President, are authorized to approve customer refunds up to \$2,000; certain management employees at the Neighborhood Offices are authorized, as designated by the Manager of the Customer Receipts Department, to approve customer refunds up to \$1,000. The Manager of the General Accounting Department shall have unlimited authorization for approval of payroll related payment requests.

Any unusual disbursement transaction shall be brought to the attention of the President, Executive Vice President, Senior Vice President, Vice President, Treasurer or Assistant Vice President having authority over the approving employee.

In the absence of all authorized employees including the officer having line authority over the area originating the disbursement document, and in the case of disbursement documents originated by the Chairman of the Board, the Controller or Assistant Controller may give approval.

Any deviation from the foregoing authorized approvals originating subsequent to the date of this Order shall be brought to the attention of the Controller and requires written approval of the appropriate divisional officer. Executive Vice President, Senior Vice President, or the President prior to its implementation.

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OFFICE OF THE PRESIDENT

Classification:	ORDER	DATE
General	12	October 1, 1996
	SUPERSEDING ORDER	DATED
Subject:		
Approval of Disbursement Documents	12	September 1, 1993

To Officers, Department Heads, and Other Supervisory Personnel:

The term "disbursement documents," as used in this Order, includes purchase requisitions, vendors' invoices, payment requests, expense statements, cash disbursements (used for petty cash, cash advances, reimbursable expenses incurred in-town and payment to any one payee for business related expenses), forms authorizing miscellaneous payments to employees, forms authorizing refunds to customers and Risk Management (or in the case of North Shore the Human Resources and Claim) Department claim drafts. Checks and drafts, other than claim drafts, are excluded from such definition. Formal contracts, public accounting firms' invoices, Corporate Contributions and Matching Gifts and payroll tickets are also specifically excluded from such definition as these are covered in one or more of the following Company documents: Company By-Laws, Board Resolutions, another General Order, a Procedure Letter or a Routine. Electronic transactions relating to any Company bank accounts are also excluded. Authorization for electronic transactions is limited to selected officers as stipulated by Board Resolutions.

Approvals shall follow the direct lines of organizational authority whenever possible. In all instances, the Chairman of the Board, President, Executive Vice President, Senior Vice President, Vice President, Treasurer, Division Vice President, Assistant Vice President, Assistant General Counsel or officer designated by the divisional officer having authority over an area originating a disbursement document has the authority to approve such document and in each of the following instances it is a requirement:

- (a) a reimbursement to an employee of more than \$1,000;
- (b) a cash advance to an employee of more than \$500; and
- (c) any other disbursement to a single payee of more than \$50,000.

However, except for cash advances of \$2,000 or less to an officer, individuals may not approve reimbursements or disbursements to themselves.

The Director, Public Relations is authorized to approve payments of corporate memberships covered under the approved Corporate Membership Program.

The Special Claim, Claim, Senior Claim Investigators and the Manager, Human Resources and Claim are authorized to issue drafts of \$5,000 or less in settlement of claims. In addition, a payment request can be approved by the Supervisor or the Manager of Risk Management up to \$50,000 and the Director of Funded and Insured Benefits has authorization to pay all claims.

Approval of any purchase requisition for materials equipment and/or services that have been itemized and included in the Approved Capital Budget Plan (by the Board of Directors) may

OFFICE OF THE PRESIDENT

Classification:	ORDER	DATE
General	12	October 1, 1996
	SUPERSEDING ORDER	DATED
Subject:		
Approval of Disbursement Documents	12	September 1, 1993
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be given by the department head issuing the requisition (subject to Budget Department approval) in accordance with General Order 10 - Competitive Bid Policy. In addition, approval of any purchase requisition for stores items may be given by the Manager, or a designated representative, of the Purchasing and Stores Department.

Any disbursement document authorizing payment to any one payee of \$50,000 or less, with the exception of a reimbursement to an employee of more than \$1000 or a cash advance of more than \$500, may be approved by the Office Manager of the Office of General Counsel.

Final written approval of any disbursement document for \$50,000 or less, but not including any document authorizing payment of a reimbursement to an employee of more than \$1,000 or a cash advance of more than \$500, may be given by the department or section head, or Field Superintendent, having line authority over the area. Additionally, in the Customer Services Division, in the absence of the Vice President and the Director, Customer Services, certain divisional superintendents or managers, as designated by the Vice President, Customer Services Division, are authorized to approve customer refunds up to \$2,000; certain management employees at the Neighborhood Offices are authorized, as designated by the Manager, Customer Receipts Department, to approve customer refunds up to \$1,000. The Manager of General Accounting shall have unlimited authorization for approval of payroll related payment requests.

Any unusual disbursement transaction shall be brought to the attention of the President, Executive Vice President, Senior Vice President, Vice President, Treasurer or Assistant Vice President having authority over the approving employee.

A document requesting a cash advance of \$2,000 or less for an officer may be approved by that same officer.

In the absence of all authorized employees including the officer having line authority over the area originating the disbursement document, and in the case of disbursement documents originated by the Chairman of the Board, the Controller or Assistant Controller may give approval.

Any deviation from the foregoing authorized approvals originating subsequent to the date of this Order shall be brought to the attention of the Controller and requires written approval of the appropriate divisional officer, Executive Vice President, Senior Vice President, or the President prior to its implementation.

President



Subject Outside Services Employed -Legal Bills (3765)

To Mr. J. B. Hasch

Date November 29, 1994

From Auditing Department

Copy

lo J. T. Hinchliff

K. S. Balaskovits Arthur Andersen LLP

Background

Peoples Energy Corporation and its subsidiary companies (Companies), through the arrangement of the Office of General Counsel (OGC), utilize the services of outside counsel in areas of legal practice which are very specialized, or because of limited demand, make maintaining a legal specialty in-house economically impractical.

Routine 101, "Purchasing Material and Services", sets forth Company policy to be followed when acquiring management services, including outside legal counsel. This routine calls for the preparation of a Request for Proposal (RFP) when soliciting a new or previously negotiated management service, and the preparation of a Management Services Commitment (MSC) upon selection of a vendor, whenever practical and appropriate. An engagement letter should also be prepared, when appropriate, once the vendor has been selected.

The OGC coordinates the legal invoice approval process by forwarding invoices containing charges for legal services to the appropriate areas of the Companies for their review and approval. The OGC, however, gives final approval to all legal invoices, with minor exceptions (i.e. invoices regarding protests of property taxes and related appeals, and invoices for replenishment of the working fund for collection counsel).

Purpose and Scope

The purpose of the audit was to verify that:

- Outside legal firms providing services to the Companies are procured in accordance with the guidelines of Routine 101, "Purchasing Material and Services";
- The OGC has an adequate level of control over the legal invoice approval process; and

 Legal invoices are accurately computed, adequately documented, properly approved and reflected correctly in the Companies' books;

Invoices submitted by eleven legal firms during the period January 1994 - June 1994 were reviewed. Specific audit procedural steps included:

- Discussing with the OGC the applicability of Routine 101 to legal services retained by the OGC, and the OGC's compliance with the Routine;
- Reviewing the invoice approval process, from initial receipt to final approval;
- Recomputing all extensions and totals contained in the invoice documentation, and tracing these individual charges to the invoice summary of charges, where applicable;
- Verifying that invoices provided to departments other than the OGC were initialed by a representative of the particular department, and that all such invoices had OGC approval;
- Obtaining from the OGC, a current list of legal services rendered by outside firms, and verifying that the invoiced amounts were placed in the proper functions on the Companies' books; and
- Reviewing the descriptions of services contained in the invoice documentation to verify that all charges appear legitimate and justifiable.

Findings, Concerns

- All invoices contained in Auditing's sample were properly computed, documented, approved and charged to the proper accounting functions. Auditing noted that the OGC maintains detailed analyses of all legal invoices, and files the invoices and analyses in binders, segregated by firm, for ready access.
- The audit revealed that the OGC does not prepare RFPs or MSCs when procuring outside legal services, and has a written operating agreement with only one law firm employed by the Companies. Auditing expressed its concern to the OGC about the lack of RFPs and MSCs, and in response, the Senior Vice President and General Counsel indicated that legal services provided to the Companies involve very specialized work. which sometimes requires the services of a specific lawyer, not just a Furthermore, he indicated that litigation is often particular firm. unpredictable, so it can be very difficult to establish an accurate cost estimate at engagement. Under these circumstances, the Senior Vice President and General Counsel indicated that he felt the preparation of RFPs, MSCs and engagement letters for each of the legal firms retained by the Companies was neither pragmatic or expedient. acknowledges the specialized nature of outside legal services, and believes that the current practice of procuring outside counsel is

adequately controlled by the Senior Vice President and General Counsel.

• Although the OGC prepares detailed analyses of invoices submitted by outside legal firms, Auditing expressed concern that the OGC does not maintain a schedule of billing rates for these firms. While the Senior Vice President and General Counsel assured Auditing that he personally reviews each outside legal invoice, and that he is aware, within limits, what appropriate billing rates for outside legal firms should be, he is considering requiring each legal firm to advise him of any change in the firm's billing rates before new rates become effective and appear on an invoice. The implementation of this procedure by the OGC would satisfy Auditing's concern regarding billing rates. Auditing also suggests that an engagement letter be required, when appropriate, for any firm retained for a specific legal matter.

Conclusion

In general, the audit found that an adequate control environment exists over the approval process for legal bills. However, while the audit did not reveal any discrepancies, Auditing believes that action on its concern regarding billing rates will enhance controls over the legal invoice approval process.

This audit is complete and no follow-up or response is required. A draft of this report was provided to Mr. J.T. Hinchliff, Senior Vice President and General Counsel, for comments. Auditing appreciates the assistance and cooperation provided by the employees of the Office of General Counsel during the course of the audit.

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Audit Report Approved:

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On-Line Variance Reporting System Instructions

Version 4.1 August, 1998